



# Cabinet Social Wellbeing Committee

## Minute of Decision

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### Older Workers Employment Action Plan

**Portfolio**                      **Seniors**

On 9 March 2022, the Cabinet Social Wellbeing Committee (SWC):

- 1        **noted** that in September 2021, SWC approved the release of the draft Older Workers Employment Action Plan for targeted public consultation [SWC-21-MIN-0135];
- 2        **noted** that the final version of the Older Workers Employment Action Plan attached under SWC-22-SUB-0024 responds to public comment and further cross-agency engagement;
- 3        **noted** that the Older Workers Employment Action Plan contains actions that will facilitate the exercise of rangatiratanga by iwi/hapū and Māori organisations through their collaborating with government and sector groups to address the particular challenges faced by older Māori workers;
- 4        **noted** that the Older Workers Employment Action Plan will remain open to development and opportunities to implement actions in tandem with other employment action plans;
- 5        **noted** that the Ministry of Social Development will lead implementation of the Older Workers Employment Action Plan;
- 6        **noted** that the Minister for Seniors will develop a framework for monitoring progress implementing the Older Workers Employment Action Plan, including indicators to assess labour market outcomes for older workers;
- 7        **s 9(2)(f)(iv)** [REDACTED]
- 8        **agreed** to the public release of the Older Workers Employment Action Plan, subject to any minor editorial, design and formatting changes approved by the Minister for Seniors.

Rachel Clarke  
Committee Secretary

**Attendance: (see over)**

**Present:**

Rt Hon Jacinda Ardern  
Hon Grant Robertson  
Hon Kelvin Davis  
Hon Dr Megan Woods  
Hon Chris Hipkins  
Hon Carmel Sepuloni (Chair)  
Hon Andrew Little  
Hon Poto Williams  
Hon Stuart Nash  
Hon Kris Faafoi  
Hon Peeni Henare  
Hon Willie Jackson  
Hon Jan Tinetti  
Hon Dr Ayesha Verrall  
Hon Aupito Williams Sio  
Hon Meka Whaitiri  
Hon Priyanca Radhakrishnan

**Officials present from:**

Office of the Prime Minister  
Office of the Chair  
Officials Committee for SWC